

## Step 3 Suggestions to help maintain a relationship



### **Evaluate Periodically**

Periodically, each participant should ask the questions: “Is this relationship meeting the development needs we discussed?” And “Is this relationship worth the investment in time and resources?” If the answer is “no”, both parties have the option of a “no fault” termination of the agreement and should discuss this openly.

### **Cultivate a Longer Term Relationship**

Although your mentoring relationship may be for a defined period of time, cultivate your relationship so that you can stay in touch with each other long after the formal mentoring relationship has ended.